

WORK WITH US!

L'ORÉAL

L'OREAL 2022 FULL-TIME INTERNSHIP JANUARY INTAKE

6 MONTHS / 12 MONTHS



Shape Your Bright Future
Kick-off the Marvelous Journey With Us!



Application Period

Now – 17th October



Selection & Interviews

October - November



Offer Extension

December



Program Commencement

1st Week of January



Join us if you are:

Self-motivated | Passionate | Entrepreneurial

University student from any discipline.
Proficient in English, other Asian language is a plus.

Online Application: careers.loreal.com



Application Deadline: 17th October 2021

APPLY NOW!



L'Oréal Internship

L'Oréal is the world's largest beauty firm with a portfolio of 37 global brands that is unique in the world and that covers all the lines of cosmetics and responds to the diverse needs of consumers, wishes to provide beauty for all.

We position our full-time internship as the training ground for our Management Trainee Program, by offering intern specific training and networking opportunities. We believe in providing young talents like you, an opportunity to gain real work experience and get a taste of leading projects and gaining insights by working with the specialists of the industry.

Are you ready to take on a journey that challenges you to be more open-minded and innovative? Join our 2022 Jan full-time internship!

Our opportunity

- 6-month or 12-month full-time internship
- Work in one of the L'Oréal subsidiaries located in HK: L'Oréal Hong Kong, L'Oréal Travel Retail Asia Pacific

Your profile

- University student from any discipline
- Authorized to work in Hong Kong without VISA sponsorship
- Proficient in English is a must, other Asian language is a plus
- Able to take semester deferral for this full-time internship
- Self-motivated, passionate and entrepreneurial
- Excellent communication and analytical skills, with autonomy to manage complexity and ad-hoc tasks
- Fresh graduates welcome

Functions

- Business Analysis
- Digital & Ecommerce
- Finance & Controlling
- Human Resources
- Marketing (Digital/Product/Trade)
- Sales (Commercial/Retail)
- Supply Chain & Operations
- Others

Recruitment Timeline

Now to Oct 17 th	Application period
Oct to Nov	Selection and Interviews
Dec	Offer Extension
1 st week of Jan 2022	Program Commences

We look forward to receiving your application!



L'ORÉAL
HONG KONG

MANAGEMENT TRAINEE PROGRAM

— by L'Oréal —

L'ORÉAL
Travel Retail

Core Function
Options:

Commercial & Retail

Finance & Controlling

Marketing:
CRM/Digital/Ecommerce
/Product Marketing

Supply Chain &
Operations



APPLICATION

Now - Nov 7th 2021



SELECTION

Nov 2021 - Mar 2022



OFFER EXTENSION

Apr 2022



COMMENCEMENT

Jul 2022

12 MONTHS
1 CORE FUNCTION
3 ROTATIONS

360°
BUSINESS EXPERIENCE

CUSTOMIZED CAREER
DEVELOPMENT

ONLINE + OFFLINE
EXPOSURE

APPLY NOW!
careers.loreal.com



University Graduates from any discipline
Under 2 years full-time working experience
Fluent in English, other languages is a plus

MANAGEMENT TRAINEE PROGRAM

— by L'Oréal —

Kick-start your career through 1-year of intense learning with our 2022 Management Trainee Program in Hong Kong!

At L'Oréal, we move fast and stay on top of our game. The scope and scale of what we strive to do for our consumers drives us to experiment, push boundaries, learn from set-backs and constantly grow.

Our Management Trainee Program is designed to nurture and develop future leaders for the Group. You will have a customized learning & career development track, be leading key projects with entrepreneurial spirit and be able to make an impact to the business and our society.

You will get hands-on experience of the inner workings of a truly diverse, global-leading company.

Are you ready to collaborate with some of the most passionate and innovative people?

Come build the future of beauty tech with us.

What You will experience in the 1-year Journey:

Business Rotations

- 3 impactful rotations in different business functions with 1 **“core function”** that you aspire to develop in. Core focus function options:
 - Commercial & Retail
 - Finance & Controlling
 - Marketing: CRM/Digital/Ecommerce/Product Marketing
 - Supply Chain & Operations
- Specific projects assigned for each rotation with performance objectives

Learning Opportunities

- Specific trainings to equip technical, professional and leadership competencies
- Assigned Mentor from Leadership team to provide guidance and insights
- A Buddy from previous MT batches to broaden your professional network
- Regular 360° feedback
- Unlimited access to e-courses of all topics of your interest

Adventures

- Impactful - Challenging yet rewarding impactful work that makes a real difference to peoples' lives
- Giving Back - Take part in giving back to the community with your team
- Ownership - Owning & paving your own career track with full support every step of the way
- Network - Build your community of network

Who we look for:

It does not matter what major you graduate from and if you use beauty products or not – L'Oréal thrives in the diversity of our people.

There are a couple of core ingredients which we'd like to see in our future Management Trainees:

- University graduate in any disciplines with under 2 years of full-time working experiences
- Passionate and curious about the work and business we do
- Driven with entrepreneurial spirit, a creative problem solver with high level of agility and open-mindedness
- Analytical and sensitive to numbers
- Equally motivated by working independently as well as collaborating in a team
- Strong communication and interpersonal skills
- Fluent in English is a must and Asian language is a plus

Are you ready? APPLY NOW!

We want you to grow with us, challenge us and bring in new ideas. If you are ready launch your career as L'Oréal Management Trainee, please follow these steps:

1) Apply directly to this job post

2) Submit your CV

3) Submit the URL for 2-minute (maximum) video to*:

i. Why L'Oréal?

ii. What would you like to accomplish in 3 years at L'Oréal?

iii. "If you can dream it, you can achieve it." – What's one dream you have turned into reality?

*please have your video link ready before you submit your application!

Recruitment Timeline

Now to 7 th Nov 2021	Application period
Nov – Mar 2022	Selection and Interviews
Apr 2022	Offer Extension
July 2022	Program Commences

Apply now at careers.loreal.com

